

2022-2023 Texarkana ISD Scale for Teachers, Nurses and Librarians

Step / Years Completed	TISD Bachelor's Scale	TISD Master's Scale
0	\$45,500	\$46,500
1	\$46,000	\$47,000
2	\$46,500	\$47,500
3	\$47,000	\$48,000
4	\$47,500	\$48,500
5	\$48,000	\$49,000
6	\$48,600	\$49,600
7	\$49,200	\$50,200
8	\$49,800	\$50,800
9	\$50,400	\$51,400
10	\$51,400	\$52,400
11	\$52,400	\$53,400
12	\$53,555	\$54,555
13	\$54,590	\$55,590
14	\$55,745	\$56,745
15	\$56,900	\$57,900
16	\$58,204	\$59,204
17	\$59,462	\$60,462
18	\$60,193	\$61,193
19	\$60,778	\$61,778
20	\$61,480	\$62,480
21	\$62,972	\$63,972
22	\$63,440	\$64,440
23	\$63,820	\$64,820
24	\$64,020	\$65,020
25+	\$64,220	\$65,220

+ \$2,000 Shortage Stipend for Special Education Self-Contained Teachers

+ \$3,000 Shortage Stipend for Secondary Foreign Language Teachers

+ \$4,000 Shortage Stipend 8-12 Math and Science Teachers

+ \$5,000 Shortage Stipend for PK-5th grade Bilingual Teachers